WORKFORCE RESET

A Playbook for Workforce and Employer Resilience

WORKER PROTECTION CHECKLIST

- [ ] Implement and review policies that help to protect and support workers and comply with regulations, such as travel restrictions, paid or unpaid leave, and quarantine protocols.
- [ ] For on-site workers, provide the protective equipment they may need, such as gloves and masks, and con-sider installing new protective measures where applicable, such as plexiglass shields between cashiers and customers.
- [ ] Continue to draft, refine and circulate 'next normal' re-entry guidelines to help address safety issues as on-site work resumes.
- [ ] Manage workforce data to help keep track of workers' locations, any mobility or technology issues they may be experiencing, their daily work status and other relevant issues.
- [ ] Champion wellness, including mental health. Point workers toward resources that can help them navigate through this, including the benefits your organization may offer, such as counseling or stress management.
- [ ] Reinforce respect and inclusion — especially as there have been some incidents of racial intolerance related to the virus. Remember that a remote work environment can make it easier unconscious bias to creep in.
- [ ] Keep up with current guidance from the Provincial Health Officer and WorkSafeBC on worker safety, travel and workplace sanitation.
- [ ] Solicit input on procedures/plans – make sure they remain up to date and show workers their thoughts have been considered.

NOTES