

OPPORTUNITIES FUND FOR EMPLOYERS

We are excited to announce ways that the OPPS Fund can provide Wage **Subsidies and Disability Supports for eligible Employers!**

OPPS Fund Objectives

- 1. The Opportunities Fund Wage Subsidy program assists persons with disabilities find and maintain employment or become self-employed.
- 2. Assist employers diversify their workplaces and create an inclusive and accessible work environment for employees with disabilities.
- 3. Support career advancement of persons with disabilities who are employed full-time or parttime to advance in their careers or have more job responsibilities by moving into a new position with a current employer.

Employers – Inclusive Hiring and Employee Advancement:

- 1. Partial coverage of a new or current employee's wages for a negotiated period of time reducing recruitment and training costs
- 2. Inclusive Hiring support posting jobs; job-matching with possible candidates; developing inclusive hiring policies to advance your organization's commitment to inclusion
- 3. Support Services and Accommodation Support

Career Advancement for Your Employees

Do you have an employee who is showing great potential to learn new skills and help grow your company? We have a work experience program that can help fund skills upgrading and wage subsidies for your current employees.

Free Workshops on How to Hire and Work with Candidates with Diverse Abilities

We will be launching a new short-course training program free of charge to you and your staff. These workshops will let your leadership team know what to look for in candidates, as well as train your current staff on how to provide accommodation and learn about accessibility laws in BC.

For more information or to talk about eligibility and the application process, please contact either: Mike Taculad: Mike.Taculad@bc-cfa.org or Roxana Alexandrescu: Roxana.Alexandrescu@bc-cfa.org or Sandy McLeod: Sandy.McLeod@bc-cfa.org

The BC Mainland/Southwest Opportunities Fund covers the following areas:

Tri-Cities, Fraser Valley, Sea to Sky, Vancouver, Burnaby, New Westminster, Richmond, Surrey, Delta & Langley

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